

ENVIRONMENTAL POLICY

OpalTec International Ltd is one of the leading suppliers of Mobile Computing and Point of Sale hardware in the world. Much of its activity is concerned with the re-use of products that would otherwise be discarded as electronic waste.

In order to assure best practice our organisation is accredited to the latest version of ISO14001.

We are committed to improving the environmental performance of OpalTec International so far as it is practicable. Opaltec is an active player working to decrease the impact of technological products on the environment by re-using materials that would not otherwise be recovered.

Throughout its activities the Directors, Management and Staff of Opaltec are committed to maintain and continually improve their environmental performance and prevent pollution by:

- a) Committing to a reduction in carbon dioxide emissions both by attaining greater efficiency in total energy consumption and by continuing to examine the possibility of acquiring electricity from 'green' sources.
- b) Ensuring that that any new building or refurbishment takes the widest possible consideration of environmental impacts and, in particular, is planned and carried out to ensure the greatest energy efficiency which is reasonable in the circumstances
- c) Reviewing opportunities and implement measures for reducing the use of water
- d) Reviewing opportunities and implement measures to reduce the volume of waste generated and to increase the proportion of that waste which is recycled.
- e) Adopting a purchasing policy to increase the use of sustainable products and by taking steps to encouraging its suppliers and sub-contractors comply with its policy.
- f) Complying with legal and other requirements to prevent pollution.
- g) Analysing the aspects and impacts on the environment of all its business activities. Implementing and maintaining procedures that both increase awareness of environmental issues and reduce the use of non-renewable resources.
- h) Setting targets to decrease Opaltec's relative environmental footprint and monitoring such targets.
- i) Responding to suggested improvements to its environmental policy from its customers suppliers and employees.

This policy applies to all bodies under the control of OpalTec International Ltd.

This policy has been explained to all employees, all employees are encouraged to take action which is consistent with the policy, by providing appropriate advice to them and encouraging feedback and suggestions.

The policy is displayed in the company's foyer and is available on request to all Opaltec's suppliers, customers and other stakeholders and interested parties.

The original version of this document is held on flashdrive by the Service Support Manager, controlled copies are held in the respective administration areas, all other copies are uncontrolled.

This copy is **uncontrolled** unless signed by the Service Support Manager or the Operations Director.

Signature:

Date:19th September 2016

OpalTec