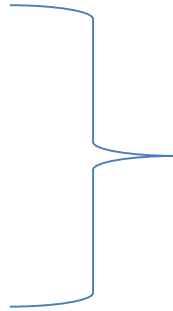


Innovation

Better everyday
Continual improvement
New ideas, Curiosity
Dynamism
Client driven solutions



OpalTec Core Values



Continuously innovating our offering, leading the development of new solutions, encouraging customers to try new technologies

Success

Passion for Winning
Desire to Achieve
Don't give up
Share our customers success

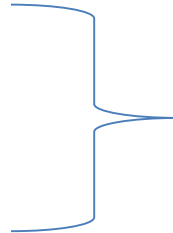


Achieve results and celebrate when we do, work with others as a team to accomplish results and win.

Make people feel valued and appreciated

Integrity & Respect

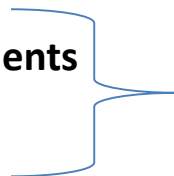
Delivering promises
Honesty
"Saying it straight"



Demonstrate a commitment to integrity and ethics, show respect for and value all individuals for their diverse backgrounds, experiences, and ideas.
Assume positive intent.

Pride

Proud of our business achievements
and each other



Promote and implement creative and innovative ideas and solutions.
Value, promote and fiercely protect our reputation.